

HEA Minutes

September 16, 2009

Meeting called to order at 4:00 at Haysville Middle School.

Members present: Cheryl McConnell; Jennifer Alexander; Shauna Tinnich; Clint Schutte; Sharon Stenholm; JL Walker; Joelle Good; George Kelley; Carolyn Brown; Virginia Plett; Julie Dombo.

Treasurer Report:

As of September 12th HEA has a \$7,000 balance. We began school year at \$96.99. Jennifer Alexander, membership chair and Shauna Tinnich, treasurer, have met on membership and with consulting KNEA worked out problems. We have overpaid KNEA by approximately \$510.00. Moved and seconded to have KNEA credit overpay to this year's dues. Motion passed unanimously. Shauna brought up the enormous amount of bank fees we were paying. After checking at several banks, we can get a no fee account from Credit Union of America limited to 50 checks per month. Motion made and carried unanimously to change the bank account to Credit Union of America. Motion made and passed unanimously to reimburse 2 members the \$10 rebate they had coming for being student members and last year were second year HEA members.

Negotiations:

Clint Schutte reported that negotiations will be reopened shortly after October 14th to discuss monetary issues. It is the hope that financially the district will be able to fund all movement on schedule. This would be about a 2 percent increase. If this is not possible, various alternatives including calendar days will be discussed. This may include funding only Master's movement horizontally, only yearly steps; only horizontal credit changes; longevity, etc. **All staff was frozen including administrators; classified.** State funding: still looks like more cuts will come during school year. Districts in state that did get raises did have staff and program cuts.

It was reminded that our constitution says \$1000 total cost for negotiations. There was debate about dividing this between members or just for chief negotiator. Possible language change to constitution on this will be looked into and return for discussion at a further date.

Membership: Jennifer will look into writing a Strategic focus grant for a membership drive. Jennifer donated the goody bags for new teachers. Our membership is down to 149. Please talk to new teachers and non members about the benefits of membership. Private liability insurance does not provide legal advice and pays legal fees only after the case is resolved in your favor. There are no advances for lawyers, etc. If we can get people together we could present a program about legal problems teachers have been involved in etc. No new member luncheon was held because of lack of funds.

Previous Agenda Items for Discussion:

- 1. Constitutional Amendments:**
- 2. President/ President elect being 2 year term:** We will ask Dave Kirkbride, regional KNEA director, about the wording other associations use. Any change will need to be voted on by the full membership of the association.
- 3. Wording in constitution/ Policies to have travel expenditures reimbursed after turning in receipts rather than advanced:** wording will be brought back to allow for this change in constitution and Bylaws.

Building Reports:

Nothing at this time. Buildings represented: HMS; PAT/Learning By Design/Charter School/ Alternative; HMS; HWMS; Prairie; Freeman; Rex; Campus

Next meeting moved to October 14th due to Parent Conferences Oct. 21st.

Adjourned 5:00 PM

Respectfully submitted

Carolyn Brown, secretary

