

Minutes for HEA meeting on 11/7/2005

Meeting was held at Haysville Middle School in Rm. J-15 from 4:00-5:00 PM

Members Present:

Ken Athey	Keven McDonald
Julie Dombo	Tenille Shahan
Heather Bristol	John Stockstill
George Kelley	Lisa McKeown
Carolyn Brown	Joelle Good
Tammy Ricke	JoAnn Shipman

Item 1: HEA Web site survey shared

Results: 47 participated in web survey

1. How much (max) would you be willing to pay for a web site and web designer per month? (both together)
None-25.5% (12), Under \$10-27.7% (13), \$10-\$20-21.3% (10), \$20-\$30-8.5% (4), \$30-\$40-0% (0), \$40-\$50-17% (8)
2. Would you be willing to volunteer to keep the web site up for HEA? 8 responded, 39 skipped the question.
3. If yes to Question 2, would you be willing to keep up the web site as the designer if you were offered to receive $\frac{1}{4}$ of your dues if you attended $\frac{3}{4}$ of the HEA meetings, like Building Rep?
No-100% (9)
4. If yes to Question 2, would you be willing to put in time to update the web site weekly and add information regularly as things happen?
No-100% (11)

John Stockstill made a motion to spend \$20/month to pay for a web designer. Carolyn Brown seconded the motion. Motion carried (12-0)

Item 2: Cup Design and Logo

Logo was shared with members by Co-President Ken Athey. A recommendation was made to change the font. It was suggested that this logo would be on web site as well as mugs that would be given to new members.

Item 3: Delegates for Rep Assembly

Co-President, Keven McDonald shared information regarding the Rep Assembly to be held in Topeka on April 22nd and 23rd. **Delegates are needed.** Carolyn Brown signed up and Keven mentioned that Donna Gregg had mentioned interest on a previous date. **If you are interested in being a Delegate at the Rep Assembly please let Keven or Ken know ASAP.**

Item 4: School Happenings

Keven shared that he, Ken, and Clint talked with Dr. Burke reference principal expectations. Keven also discussed situations at the MS where teachers are taking on extra students when

coaches have to leave and that the extra duty pay is being split among all of the teachers who take on students.

MS-concerns were brought up about QPA/Work Days and that time is not equal between QPA and time for teachers to work.

Keven shared that there is no definition of ½ workday and ½ QPA and this will be defined in negotiated agreement for next year.

HS-Staff meetings are being used for solicitation. Principal is aware that staff meetings are not to be used for solicitation purposes. If this continues, grievance should be filed.

Freeman-Instructional Practices Inventory-question of whether this is teacher evaluation. This tool is not used as an evaluation tool for teachers but rather looks at instructional practices and what learning is going on in the classroom.

Item 5: Next meeting on January 9th at 4:00 in J-15.

Item 6: Banquet-Are we going to have one? Decision needs to be made by January for adequate preparation.

Item 7: Sick Leave Bank-Need another committee member. **Volunteer is needed, let Joelle Good at PAT, Keven McDonald, or Ken Athey know.**

Item 8: Discussion about the need to increase membership in district.

Meeting adjourned at 4:56PM