

Summary of IBB for 2007-2008 School Year

Issue #1: YMCA Wording: Article XI Section D: Health and Wellness Benefit

Paragraph 1: BOE provides up to \$100 per school year for health club memberships with cooperating businesses.
Renumber remaining sections.

Issue #2: Longevity Checks: Checks will be distributed the day before Thanksgiving Break.

(N.A. wording: Article V, Section G, Paragraph 4: Drop last sentence. Change to read: "Longevity checks to be issued on last day of school preceding Thanksgiving Break.")

Issue #3: Half Day QPA/Half Day Work Day: A sub-committee was formed to research changing from 6 week grading periods to 9 week grading periods for 2007-2008 school year. The sub-committee recommended and IBB approved 9 week grading periods for 2007-2008 school year.

Issue #4: Clear Definition for Collaboration: Definitions remain the same.

Issue #5: How Inservice is Defined: Definitions remain the same.

Issue #6: Fringe Benefits: See Issue #10: Salaries

Issue #7: Supplemental & Extended Duties:

The committee recommended and IBB approved the addition of the following supplemental positions:

CHS Vocational Funding Coordinator
CHS Summer Conditioning Coaches – 3 positions
HMS Asst. Football Coach
HMS Asst. Wrestling Coach
HMS Concessions Manager
HMS Asst. Weight Training Supervisors – 2 positions

The following recommendations were made and approved for Extended Duty:

CHS Business Department Chair (double pay level)
CHS Lead Teacher in Business Department (increase extended contract days from 5 days to 9 days)
CHS Counseling Positions (2 positions to increase contract from the current 15 days to 22 days)
NCA/QPA Positions (place on supplemental schedule)

Summer District workshop or curriculum teams to be paid at a rate of \$15 per hour rate if they are requested by district level administration and presenters to be paid \$24 per hour rate.

(N.A. wording: Article V Section I Paragraph 4: Any teacher who is requested by district -level administration to attend district-sponsored summer workshops or attend curriculum work outside of contracted time shall be paid \$15.00 per hour.)

Issue #9: Sick Leave Bank: Added an option clause to the Section 125 form to participate in the Sick Leave Bank.

Issue #10 Salaries: \$1000 to base, \$20 to each step, \$5 to Single Health, \$15 to Family Health. Approximately 4.22% increase (\$695,000)

A **Salary Schedule Committee** to be formed to research compacting the salary schedule. Committee Members: Bruce Petersen, J.L. Walker, Julie Dombo, Perry McCabe, Tammy Ricke, Clint Schutte, B.J. Knudson

Other Discussion:

Tuition Reimbursement Committee: Removed for 07-08 school year, see salary schedule committee.

Dates for Ratification: HEA vote by May 18, 2007, BOE vote May 22, 2007.

2008-2009 IBB Meeting Dates:

April 1, 2008 3:30 – 5:30
April 8, 2008 8:30 – 4:30
May 6, 2008 8:30 – 4:30
May 7, 2008 8:30 – 4:30 (If needed)