

Work Study and Regular Meeting of the Governing Board**Tuesday, August 22, 2006**

Time: 5:30 p.m.
 Place: Fine Arts Center, Multi-Purpose Room 2
 33606 N 60th St., Cave Creek, AZ 85331

Members of the Board

Javier Ledesma, President
 Stephanie Reese, Clerk
 Marvin Christensen, member
 Lisa Doche, member
 Mark Warren, member

APPROVED MEETING MINUTES – Approved at the 10/10/06 Meeting**1. OPENING**

1.1 Meeting was called to order at 5:35 p.m. Board Members present: Mr. Javier Ledesma, Board President, Ms. Stephanie Reese, Clerk, Board Members Dr. Marvin Christensen, Ms. Lisa Doche and Mr. Mark Warren. Cabinet Members present Dr. Tacy Ashby, Superintendent, Dr. Debbi Burdick, Associate Superintendent of Teaching and Learning, Dr. Kent Frison, Associate Superintendent of Operations and Finance and Ms. Patti Tussey, Executive Director of Human Resources. Pledge of Allegiance was said. Call to fill out forms for Unscheduled Public Appearances/Address Agenda Items was made. Call for Formal Adoption of the Agenda was made. Ms. Reese moved and Ms. Doche seconded. Item 5.2 (Superintendent's Salary Adjustment) was moved to after the Executive Session. Item 5.3 (Apple Lease Purchase Agreement) was pulled from the agenda completely to be presented at another time. Motion passed unanimously as amended.

1.6 President's Report –

A. CCSOS – ccsupportourstudents.com is the web site for Cave Creek *Support Our Students*. This committee worked registration at some schools and will be at curriculum nights and football games to register more people. Wednesday, August 30 at 7:00 p.m. in Fine Arts Center, Susan Carlson will be speaking on preparing our students for life after high school.

B. Long Range Facilities Planning Committee – Committee meets every other Tuesday at 7:00 p.m. in the media center at Cactus Shadows. The committee presented goals and three sub committees were formed: high school (what it looks like); future bond planning; collaborative partnerships. Committee will look at demographics of district for future facility needs and assessment of current facility needs. Need committee participation to fill out two additional subcommittees. John Abram was introduced as co-chair of this committee. Committee is taking recommendation to Dr. Ashby to be brought to board. If information dies at committee level, it will not be brought to board.

C. Legislative Update – no report

1.7 Superintendent's Report – Excellent opening of 06-07 school year 5,983 students enrolled. Last year we ended with 5733. CSHS ended with 1551; started with 1704 students. Thanked all staff members for their hard work. Thanked John and Biff, principals and all who have tried to gather participation for the Long Range Facilities Planning committee. Thanked member Reese for her hard work with CCSOS. STMS grand opening is scheduled for Thursday August 31, 5:30 to 6:30 pm. Prevention Forum is September 5, 6:30 – 8:00 Officer Griffins will be speaking on Internet safety. All Students can earn extra credit points if they attend. Wished Happy Birthday to Dr. Marv Christensen.

2. PUBLIC COMMENTS

2.1 Unscheduled Public Appearances – Mr. Jeff Hargens, 27250 N. 69th Street, Scottsdale AZ 86262 – STMS Site – WAPA Study – Excited for new campus to open and pleased that Board is responding and evaluating the potential electromagnetic field scenario. Thanked Mr. Candee for bringing this to the attention of the Board. Not representing parents but appreciates intent of Board looking into the consideration and is confident Board will make right decision.

Howard Bennett introduced himself as the 06-07Cactus Shadows High School Student Body President. He is very excited about this year and there is a lot of excitement at the campus.

3. PRESENTATIONS/INFORMATION/REPORTS

3.1 Sale of Bond Update – Dr. Frison brought Board up to date on the sale of bond and provided dates and timelines. Will sell \$15M; \$11.5 devoted to high school \$3.5M is the contingency amount

3.2 Western Area Power Authority Results – A copy of the study was provided to the Governing Board and a representative of WAPA was present. The study has two parts: basic study from Western and the second from APS. WAPA provided two options for possible movement with the difference involving the acquisition of additional right of way property. WAPA would begin work in October with completion in May 2007 provided project is funded by September 30, 2006. APS' estimate is an additional \$200K (not including permit or easement charges). Discussion: WAPA representative David Rodosovic provided details of the actual work process. Lattice structure would be changed to monopoles making the wires vertical. In WAPA's mind there is no problem with EMF. WAPA found only one regulation in California covering this information. There would be additional cost for condemnation if wires went over private property. Both options require a bend in the wires. Option 1 moves the nearest line about 150 feet from the building. Option 2 moves lines 80 feet. Distance is the major factor on EMF. Proposal appears that APS lines will not be moved as much. Normally costs more money for APS to go under WAPA lines. When lines are raised (normally high voltage on top) more money is expended. Board asked for the record, if we move forward with modification where would the money come from and would it impact students at the desk? Within the bond issue there is a 10% contingency (\$3-3.5M) and the bond pamphlet gives legal parameters of spending money. Bond money can be used to acquire, purchase or lease property, construction of new buildings, acquire transportation for students or improving school grounds. The use of money for movement of lines would be considered improvement of school grounds. Could use this money to build classrooms to reduce the class size or purchase buses. Final report included an extrapolation of the numbers based on expected load during August. Would be due diligence to bring consultant back to prove his extrapolation of the numbers is correct and then look at those numbers and changes that are being proposed to see, what if. Board asked to bring the consultant back to take a second set of readings. There are no students in those buildings for more than 60 minutes and through September those rooms are not being used at all. APS' proposed cost to move the lines takes into account CCUSD being a customer. Original cost proposal was over \$500K.

3.3 Highlights of Summer Administrative Institute Including Presentation of Reviewed Mission, Vision, Beliefs and Goals – Dr. Ashby introduced the Administrative Team and updated the Board on the efforts put forth for this presentation. Grow to Greatness was the theme for the Administrative Team Retreat this summer. An updated organization chart was provided and the Support Chart reviewed. Administrative Team presented information on arriving at the proposed Mission, Vision, Beliefs and Goals. An introduction and overview of tonight along with opportunities that occurred in the last year was provided. Elementary principals discussed the anchor attributes and employee expectations. Each site will be making a video on one of the attributes. Also, a staff member, student and community member are highlighted weekly in the *Communicator*. Next a presentation on the Personal Leadership Mission, Vision and Creeds and that each member created their own mission and creed was provided. In April and May, Dr. Ashby met with each team member to share their mission and creed and each administrator was encouraged to have their staff do their own mission. The foundation for where the team went with the proposed Vision, Mission, Goals and Beliefs was explained. Vision statement started with conversation. Goal for mission statement was short and memorable. Did not rush to consensus. Left the Sedona retreat with "inspire excellence". Inspire means to motivate, impassion, emergence, elevate. Excellence better today than yesterday and matching our progress. Looking to be best for the world not best in world. Administration Team feels this mission statement reflects their commitment to education. Finally, "who we are" was discussed and proposed Beliefs and Goals presented. Foundation for Beliefs and Goals were established by the Governing Board and built upon with feedback from community forums. The monograph *Good to Great and the Social Sectors* was presented. Quest for greatness does not have a finish line. It is ongoing. Level 5 leaders don't just have jobs, they have responsibilities. Headed into important year as it relates to the strategic plan and the strategic planning process. Discussion: Ms. Reese said WOW – impressed with work. Live and breath this and it is who we are. Mr. Warren wrote a note saying "great job". Eight islands was term used previously; he feels we have a team again, communicating working together, hearing from community about trust and what we have done. President Ledesma asked for more sessions where we gather together and show community we are team. Information and honesty was provided to the staff as a result of the *Focus on Education Forums*. President Ledesma complimented the Board for their work in 2005 and further commented that the Board was not far off from what the team is bringing forward. Hopefully future decisions, if time permits will involve community involvement. He has never sensed this type of unity and wants to go forward together. Board was asked to review the information presented by the Administrative Team, tweak if necessary and go forward with an adoption of the Mission, Vision, Beliefs and Goals at a future meeting. Ms. Doche expressed her feelings relative to the presentation and was very moved. Final product will come from consensus. Thanked the Administrative Team for working together with the Board and thanked her fellow Board members. Dr. Christensen congratulated the Team. Appreciates the time, effort and thought that went into this. Most important lesson he learned – it is all about dialogue and conversations. If we can't talk openly and honestly about organization, then it is in trouble. Board has gone through a great deal in the past two years and has selected a great

leader who has shown her medal. Hopefully the rest of the team will join with Dr. Ashby to make this district work the way it should. Feels this district can be first in the State and maybe even in the world. This work begins the journey and thanked members – keep ball going. Dr. Ashby thanked Board for comments and administrators for their work during the first very busy 9 days of school. This represents a great deal of coming together. Each member brings a unique gift and talent to the table. Proposed next steps: Mission, Vision, Beliefs and Goals will come back to the next board meeting as potential action item. Further discussion occurred regarding various areas of the proposed MVBG versus existing MVGB.

4. OLD BUSINESS

5. NEW BUSINESS

5.1 Approval Qualified Evaluator List – Item is annual requirement of ARS 15. Every year, the District trains new administrators in the evaluation process for teaching and evaluating. Administration recommends Governing Board approve item as presented. Ms. Reese moved and Mr. Warren seconded. No discussion. Motion passed unanimously.

5.2 Superintendent Salary Adjustment – Ms. Reese asked for a motion to adjust Dr. Ashby's salary to \$137,500. Motion to adjust Dr. Ashby's salary to \$137,500 was made by Mr. Warren and seconded by Ms. Doche. No discussion. Motion passed unanimously.

5.3 Apple Lease Purchase Agreement – Item pulled

6. **UPCOMING CALENDAR EVENTS** – Calendar is as stated. Western Area Power Authority will attend next meeting. Safety Forum is scheduled for September 5. Technology committee is doing pre-assessment work and will share where it fits in the strategic planning process. Due to members being out of town, the September 12th Governing Board meeting will be moved to September 19th. At 8:10 Ms. Reese moved and Mr. Warren seconded to move into Executive Session. At 11:12 p.m. motion made by Mr. Warren to enter back into general session and seconded by Dr. Christensen.

7. **EXECUTIVE SESSION:** Pursuant to A.R.S. 38-431.03(A)(1) – Discussion regarding the Superintendent's salary may occur.

8. **ADJOURNMENT** - Motion to adjourn by was made by Ms. Reese and seconded by Mr. Warren at 11:15 p.m. Motion passed unanimously.

Dated this 22 Day of August 2006

By Linda Schaner _____

Ms. Linda Schaner
Executive Assistant to the Superintendent and Governing Board
Cave Creek Unified School District